

SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Members of Swimming Committee  
cc Mr. R. Taylor (SASA Office)  
From : D.C.J. Brown (Swimming Convener)  
Date : 6th April 1992

Meetings at East Kilbride : Notes for Information

I attach, for your information and reference, copies of notes taken at a series of discussions/ meetings which took place at East Kilbride on 3rd/4th April. Also attached are copies of letters/memos associated with actions which cannot wait until the next meeting of the Swimming Committee which will be held on 3rd May at East Kilbride (location to be advised).



Douglas C.J. Brown  
Swimming Convener

## SCOTTISH AMATEUR SWIMMING ASSOCIATION

Notes of Meetings held at East Kilbride during the Wave Programme Weekend on  
3rd/4th April 1992

### 1. Background

Following announcement of the suspension of the Director of Swimming and of the District meetings to consider the recommendations arising from the John G. Queen Report the Swimming Committee was left with no technical support services from the Association other than those provided by Mr. Charles/ Mr. Taylor substituting for the Office Manager at Cambuslang.

In view of the fact that as Swimming Convener I had not been party to any prior discussion on the actions taken by Council or, more importantly, on the measures to be taken to compensate for the loss of the services of the Director of Swimming, I took the following actions :-

- ( i ) Arranged with Mr. McGowan as Wave Programme Manager to undertake responsibility for the management (including technical) of the Wave Programme until such time as the Association's decision-making process is completed and appointments can be made ;
- ( ii ) Arranged to speak to the Wave Programme swimmers and staff at East Kilbride at 7.00pm on Friday 3rd April ;
- (iii) Arranged for the District Conveners and the nominated representative of the Scottish Swimming Coaches Association to meet with me and with the Wave Programme staff at East Kilbride.

The objectives were to put in place an immediate structure of authority and responsibility for the Wave Programme which had previously been held by the Director of Swimming, to identify the most immediate critical areas and actions required within the normal business of the Swimming Committee and to conduct a damage-limitation exercise.

The following notes are intended to record the key elements arising from the above actions.

### 2. Meeting with Wave Programme Swimmers and Staff (7.00pm : Stewart Hotel)

On behalf of the Swimming Committee a statement was made to the swimmers and staff with the District Conveners of the West, East and Midlands and the SSCA representative present (see Appendix 1).

Mr. McGowan raised matters for clarification and dealt with the arrangements for the weekend

### 3. Informal Discussions (Stewart Hotel : 10.30pm to 1.30am)

The members present were, Convener, Mr. McGowan, Mr. Park, Mr. McNeil, Mr. Sheppard, Mr. Lynn, Dr. Howat, Dr. Robson, Mr. Dashwood-Brady, Mr. Davidson with Mrs. Brown (at the invitation of the Convener to take notes). The following items were raised and discussed :-

- ( i ) Mr. McGowan clarified his role in respect of the John G. Queen Report and noted that he was not associated with the subsequent actions of Council.

- ( ii ) Authority/ Responsibility for Wave Programme

In response to a question, the Convener confirmed that he had asked Mr. McGowan to take management and technical responsibility for the Wave Programme - that would include clearer definition of the roles of staff within that Programme at present but without prejudice to a longer-term strategy of identifying criteria for selection of staff.

- (iii) Budget Provisions

It was noted that three further Wave Programme activities are planned :-  
Training Weekend.....1st-3rd May  
Training (Sheffield).....18th-20th May  
Olympic Trials.....21st-24th/25th May

Technical staff strongly recommended that the Wave Programme swimmers entering the Olympic Trials should go as a 'Team' - there was good evidence to suggest that individual performances were enhanced in that situation.



It was also noted that there did not appear to be any firm programme planning with associated budgets beyond the Olympic Trials. The following actions were therefore proposed :-

- CONVENER : to check to see if the Director of Swimming had made any accommodation arrangements for Sheffield - via Office.  
 : as the Convener had not received any formal statement of budget allocations from the Council/Treasurer following the last meeting of Council (22nd March), Convener to write to Treasurer to ask for updated statement of expenditure and to verify availability of funds for Sheffield.  
 : to advise Office of the urgency of making bookings.  
MR. MCGOWAN : to advise Office and Convener of names of swimmers and staff likely for Sheffield.

( iv) Edinburgh Meet

Mr. McGowan recorded the difficulties which faced him as Team Manager of the 8 Nations Team - it would be virtually impossible to deal with the members as a Team at the meet.

It was confirmed that EDC would be paying for the accommodation of all members and for meals (voucher system) - Team kit is not required.

On behalf of the Committee the Convener asked Mr. McGowan to do the best he could under difficult circumstances in the interests of the Association and to help the Association build the bridges with EDC.

It was clarified that Lactate Testing is required - Dr. Robson referred to discussions which he had initiated with Mr. Lord (EDC) and advised that he had obtained the permission of Mr. Lord to conduct testing within the pool area. The following action was proposed :-

- CONVENER : to write to Mr. Lord formally confirming the Lactate Testing provision at the Edinburgh Meet and requesting that the Team membership (for accommodation and meals and travel) be extended to include Drs. Howat and Robson.

( v) 8 Nations Contest

It was noted that Iain McCallum (Paisley) had withdrawn from the Team because he had been unable to train regularly/effectively due to work commitments. In discussion between the Convener and Mr. McGowan, Iain Teaz had been nominated as replacement. It was also noted that Ruth Gilfillan (CoD) had withdrawn from the Team in order to concentrate her efforts on Olympic Team qualification. After lengthy discussion on the issues of national representation and individual interests, there was a broad recommendation that undue pressure should not be placed on her to compete even though the training/competition cycle would not appear to be damaged. The following actions were recommended :-

- CONVENER : to check with Mr. Charles/ Mr. Taylor to establish whether or not the travel arrangements for her had been cancelled (ie...have we 'cashed-in' her flights)...if not, Convener to ask Office to hold the flights and advise Mr. Davidson.

- MR. DAVIDSON : to ask Ruth to reconsider (without pressure), to stress the importance to Scotland of a good 8 Nations Team result, and to advise of the outcome. (advise SASA Office and Convener)

It was also noted that Anna Platt had not responded to the invitation to attend the weekend and it was not known if she has accepted her selection (ie in flights/accommodation previously booked for the Director of Swimming)

( vi) Commonwealth Games Staffing

Mr. McGowan drew attention to the need for decisions to be made in terms of the Manager and the Chief Coach - the Commonwealth Games Council and the Scottish Sports Council urgently required decisions and he had written to Mr. Black on these issues - SASA started relatively well organised and are now well behind other sports due to lack of decision-making.

The Convener pointed out that the Swimming Committee has no authority on these matters - recommendations had been made to Council and it was up to them to sort it out. In addition, the situation in respect of other disciplines had to be taken into account. There was a general view that the Convener should write to Mr. Black to stress the importance of decisions being made by the Council.

- CONVENER : to write to Mr. Black.



(vii) Joint National Championships

The Convener noted that the Swimming Committee had determined to hold joint Championships at East Kilbride during the period 16th-21st June 1992 subject to agreement from ESSO. Mr. Taylor had followed-up that matter with ESSO and had advised that they are prepared to accept the proposed joint Championships provided that the Age Group Finals are clearly distinguished from the Open Finals. In that context, the Convener suggested the concept discussed with Mr. Taylor of a 4 session day - heats am and pm with two finals sessions, age group and open with a clear break and warm-up between.

Various alternatives were discussed - finals at the end of the heats sessions for age group events and open finals at night - all events over 100m being heat declared winners - separate events with the Age Group Championships being held short course and National Championships being held over until 3rd/4th/5th July at Dollan Baths. A significant additional problem was also recognised - that the times quoted for the Age Groups are qualifications and therefore, we do not have control over the actual number of entries at Age Group level.

The balance of opinion based on the interests of the swimmers was clearly towards holding a separate Age Group Championships (short course) on the previously announced dates and the National Championships (long course) at East Kilbride on 3rd-5th July. The following actions were recommended

- CONVENER : to ask Mr. Taylor to follow-up his discussions with ESSO  
                   to establish whether they would be prepared to accept  
                   a short course venue for the National Age Group Championships  
                   : to ask Mr. Taylor to establish whether any short course  
                   venues are actually available  
                   : all urgent

This informal discussion session ended at 1.30am with the notes provided forming the guidelines for further discussions on Saturday 4th April.

4. Conveners and SSCA Meeting (9.30am to 12.45pm)

Following observation of the morning training session, the Conveners and Mr. Lynn met to give further informal consideration to issues raised during the previous evening. Mr. McGoldrick (Swimmers' Representative) was invited by the Convener to join part of the meeting to raise any matters on behalf of the swimmers - by his non-appearance it is assumed that no such business was identified.

The following matters were identified and considered :-

( i ) 8 Nations Contest

Previously noted recommended action in respect of Ruth Gilfillan was confirmed

( ii ) Scottish Swimming Coaches Association

It was agreed that the Convener should write to invite the Association to submit Papers for consideration by the Swimming Committee on the following :-

- (a) Revision of the criteria for selection for the National Squads including the Wave Programme ; (for 3rd May)
- (b) Revision of the criteria for staffing of the National Squad and Wave Programmes ; (for 3rd May)
- (c) Proposals for the roles and criteria for selection for the support services (ie Management, Physiotherapy etc); (for 3rd May).

(iii) Wave Programme Planning

Concern was expressed about the view which might be taken by the Scottish Sports Council in respect of the Wave Programme - is the Association still committed to that Programme - what is the longer-term planning - what are the financial implications - who is responsible for providing adequate reports ?

In view of these concerns it was agreed that a Working Group be established

( iv ) Selection Feed-back

Mr. Dashwood-Brady raised case of a swimmer in the Wave 3 group who is reported to be resigning because no selection was offered. It was noted that three swimmers fell into that category :-



Claire Connolly (W/3D.), Dominic Sheils (Warrender)

The view was that none had swum well enough to merit selection within the narrower band dictated by the financial restrictions and the reduced availability of meets. However, there was also a strongly held view that Wave 3 had tended to be the poor relations of the Wave Programme. It was therefore agreed that the Convener should write to the above swimmers to explain the background and to encourage them to greater efforts in the National Championships in June for consideration for selection for 1992/93.

( v ) Easter Swim School

Mr. McGowan and Mr. Park joined the discussions briefly to raise the matter of an invitation received by Mr. Park to 'substitute' for the Director of Swimming.

In discussion it was noted that the Swimming Committee had never been directly associated with the Easter Swim School - it is held under the auspices of the ASA with facility provision through Moray House - if any SASA Committee has been involved, it would probably be Education. Nevertheless, it was agreed to support Mr. Park's potential involvement in the interests of Scottish Swimming and the Convener was asked to make that support known to Mr. Black

ACTION : Convener to write to Mr. Black accordingly.

( vi ) Swimming Committee Functions

In view of the reality of the lack of any professional technical back-up service from the Association, the Convener sought the views of the District Conveners. All have professional commitments and additional voluntary commitments to their Districts, their availability therefore being restricted. Within those constraints, the following delegation/sharing was agreed :-

Lactate Working Party : Mr. Davidson to convene ;

National Championships : Conveners in whose District the Championships are to be held will provide liaison between the Swimming Committee and the District Organising Committee ;

GB Technical Committee : Convener to continue but with nominated back-up provided by Mr. Sheppard

Grant Applications (swimmers) : Convener to establish background with Mr. Charles/ Mr. Taylor

Wave Programme Planning : Convener to convene with members to include Mr. Lynn, Mr. McGowan, Mr. McNeil and Mr. Sheppard.

Sponsorship : Mr. Sheppard to substitute for Convener as necessary on Mr. Taylor's Working Group - including presentations to potential sponsors.

(vii) National Age Group and Open Championships

After consideration, the proposed actions from discussions the previous night were endorsed. The prime short course venues were identified as:-  
Ayr Pool and Carnegie (Dunfermline)

While Glenrothes provided an attractive swimming venue, there was much concern in respect of accommodation availability for the Esso National Age Group Championships.

5. Date of next Swimming Committee Meeting

The next meeting of the Swimming Committee will be held on Sunday 3rd May 1992 at East Kilbride (venue to be notified) to allow Wave Programme staff members to attend.

Wave Programme : East Kilbride : Friday 3rd April 1992

Statement to the Swimmers and Coaches attending the weekend to clarify the position in respect of the SASA and the Director of Swimming.

I would like to welcome you to this weekend and to explain that I have asked the District Conveners and the Scottish Swimming Coaches Association representatives on the Swimming Committee to join us for part of the weekend.

I am sure that you will be aware, to various degrees, that the Director of Swimming (Hammy Smith) has been suspended by the Association - in effect, he has currently no active role within the Association and no personal/direct responsibility for this programme. There are several points which I want to make to you - in an attempt to set the record straight :-

- (1) Please, do not believe everything you read in the Press - there have been several misleading articles on this subject already.
- (2) The background to the situation is that the Association embarked on a review process - to examine the current structure of the Association, to assess the effectiveness of the current structure and to propose alternatives .....the objective being to try to give the Association and yourselves a more effective and efficient overall service.
- (3) Proposals have been made - those include a different form of technical support. In order to make it easier for the Association to consider these matters, the Council has decided to suspend the Director of Swimming as an employee until such time as decisions are taken.  
I have heard questions like.... 'What has Hammy done to be suspended'? I want to make it absolutely clear that the term suspension does not imply any wrongdoing at all.
- (4) However, what it does mean is that we have to deal with matters between now and the final decision making of the Association. To that end I have asked Mr. McGowan as Team Manager for the 8 Nations Contest to lead the technical side of arrangements for you - Mr. Taylor will be dealing with the administration at the SASA Office and he and I will liaise with Mr. McGowan.
- (5) I can assure you that the Conveners and your Team Staff will be doing our utmost to assist you - there may well be problems arising from a team of people trying to communicate with each other where formerly one person dealt with it all - and for any such problems I apologise in advance.
- (6) Clearly, once short-term and longer-term decisions are known to us we will let you know what is happening. Having been through this kind

of situation on several previous occasions (not necessarily in Swimming !)  
I can give you some advice.....

'Concentrate hard on your own tasks and those of the Team...let  
my colleagues and myself worry about the other issues and  
problems...that is what we are here for.'

'If you have any swimming technical problems (ie personal or Team)  
you should contact Mr. McGowan or other members of the Team Staff.'

'If you have any other problems then you can contact Mr. Taylor  
at the SASA Office or myself.'

In case I do not have other opportunity to meet with you during this  
weekend I would like to take this opportunity to wish the 8 Nations  
Team every possible success - the way you perform on that occasion  
and on every other occasion when you represent Scotland is of great  
importance to Scottish Swimming, to Scotland as well as to your own  
personal development.

Douglas C.J. Brown  
Swimming Convener



# Cumbernauld Swim Club

DANNY MCGOWAN  
SWIMMING DIRECTOR / CHIEF COACH

COUNCIL OFFICES, BRON WAY  
CUMBERNAULD G67 1DZ  
SCOTLAND  
TELEPHONE: (0236) 722131 DAY  
(0236) 722353 EVE.

MR. W. BLACK  
SASA GEN. SEC.

1. 4. 92

Dear Bill.

Please find enclosed a copy of a letter from  
SSC regards 1994 COMM-GAMES

## 1) Coaches Seminar.

I feel that you should reply, as there is no  
coaches appointed at this time.

I would strongly recommend that Council consider  
appointment of a Chief Coach as soon as possible

## 2) SPORTS SCIENCE - OPEN DAY.

I would recommend the following names for  
consideration.

1. D. MCGOWAN
2. DR. R. C. HOWAT
3. J. PARK
4. A. McNEIL

I would be happy to discuss these items with  
you.

REGARDS

Danny.

C.C.  
D. L. J. BROWN



Our ref: E/1/8/2 LR/AW  
Your ref:

30 March 1992

Mr D McGowan  
1 Glenview  
Kildrum  
CUMBERNAULD  
G68 0HQ



*Dear Mr. McGowan,*

The Commonwealth Games Council for Scotland Technical Committee  
Sub Group on Performance Planning

As you may be aware the Scottish Sports Council is working closely with representatives of the Commonwealth Games Council for Scotland in the areas of performance planning and support services. Also, you will appreciate that Council is specifically directing resources towards annual and longer term plans for sports preparation for the Commonwealth Games in Canada 1994.

With the above in mind, a Sub Group on Performance Planning has been brought together with a remit to develop the process of planning a programme for performance. Whilst all Commonwealth Games governing bodies receiving grant support from the Council have submitted plans for selective funding, it is thought that there is room for development with Years Two and Three prior to 1994.

1 COACHES SEMINAR

Accordingly, the Scottish Sports Council, in association with the Commonwealth Games Council Technical Committee, have arranged a Coaches Seminar at the National Sports Training Centre at Inverclyde on 8-9 May 1992, specifically for the Coach of each Section and one other supportive coach.

It is planned to commence this very focused seminar after dinner on 8 May and to bring it to a conclusion by 1500 hours on Saturday 9 May. It is also planned to invite the Chairperson or President of each sport to lunch on Saturday and for the final post lunch presentation on 'The Importance of Planning for Performance'.

Accommodation has been reserved for your sport at Inverclyde and I would be grateful if you could complete the attached form confirming the attendance of your Commonwealth Games Coach and the nominated accompanying coach. This form should be returned to the Council by 21 April 1992.

As Section Managers for the Games you will be aware that the Technical Committee also plans to hold a Managers Seminar and possibly a series of residential weekends for all Games competitors and support staff. This Coaches Seminar is specifically for Coaches actively involved in squad preparation and in the future planning exercises.

## 2 SPORTS SCIENCE 'OPEN DAY'

Sports Science assessment and support is a vital aspect of performance planning and is integral in all the plans received from governing bodies to Council for selective funding. Council has recently appointed a Sports Science Officer and their primary function will be to co-ordinate sports science work with Commonwealth Games sports.

With that in mind, there will be an 'Open Day' for Commonwealth Games Coaches and Managers at Moray House Institute of Education, Cramond, Edinburgh on Wednesday 29 April 1992, 1830-2130. The evening will be an opportunity to visit the newly enlarged Human Performance Laboratories and view demonstrations of the testing available as part of each sports performance programme. Experts in Psychology, Biomechanics, Nutrition and Physiology will be on hand to advise and follow up will be in the shape of individual consultations between squad coaches and the Sports Science Officer to tailor needs and requirements.

Each governing body is invited to nominate four representatives to attend this open session with a view to future planning and ongoing coach education.

I trust you will pass on these details to your relevant Coaches and onwards to your Sport for information. Please contact me should you require further information and I look forward to hearing from you.

Best wishes.

Yours  


Lawrie Randak  
 Operations Division



COMMONWEALTH GAMES COUNCIL FOR SCOTLAND TECHNICAL COMMITTEE

- 1 Coaches Seminar  
Inverclyde NSTC, 8-9 May 199

Representatives from:

\_\_\_\_\_ (governing body)

1 (Coach) \_\_\_\_\_

2 \_\_\_\_\_

- 2 Sports Science Open Day  
Moray House Institute, 29 April 1992

Representatives

1 (Coach) \_\_\_\_\_

2 \_\_\_\_\_

3 \_\_\_\_\_

4 \_\_\_\_\_

Signed \_\_\_\_\_

Position \_\_\_\_\_

Date \_\_\_\_\_

Please return to Lawrie Randak, The Scottish Sports Council,  
Caledonia House, South Gyle, Edinburgh EH12 9DQ

# SCOTTISH AMATEUR SWIMMING ASSOCIATION.

## FAX MESSAGE.

FROM Douglas C.J. Brown (Swimming Convener)

DATE 6th April 1992

TO Mr. W. Charles/ Mr. R. Taylor (FAX 041 641 4443)

SASA Office, Holmhill Farm, Greenlees Road, Cambuslang

Glasgow G72 8DT

PAGES 11 pages (inc cover)

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- (1) Accommodation for Olympic Trials (Urgent)
  - (2) Flights (8 Nations Contest) (Urgent)
  - (3) Commonwealth Games Team Staff (Urgent)
  - (4) National Championships (Urgent)
  - (5) Budget and Statement of Expenditure
  - (6) 8 Nations Team additions for Edinburgh Meet (Lactate Testing)
  - (7) Easter Swim School
  - (8) Draft of letters to 2 swimmers
  - (9) Request for information on SASA Council decisions
  - (10) Non-availability of Swimming Convener

\*\* MULTIFAX TRANSMIT CONFIRMATION REPORT \*\*

Journal No.: 002  
Receiver : 0416414443  
Transmitter: RELAY  
Date : 06.04.92 11:01  
Document : 11 pages  
Time : 06'18  
Mode : NORM  
Result : O K



SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles / Mr. R. Taylor (SASA Office)  
From : D.C.J. Brown (Swimming Convener)  
Date : 5th April 1992

BY FAX : URGENT : SASA OFFICE 041 641 4443

SASA Accommodation : Olympic Trials : Sheffield

I would be grateful if you could check to see if Mr. Smith has already arranged accommodation for the Scottish swimmers and staff for the Olympic Trials and the preliminary training.

That accommodation is required for the period Monday 18th May (arriving pm) to Monday 25th May (leaving am).

Mr. McGowan has undertaken to provide you with numbers from the Wave Programme who will be participating.

It is important that this accommodation is obtained as soon as possible.



Douglas C.J. Brown  
Swimming Convener


SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles / Mr. R. Taylor (SASA Office)  
From : D.G.J. Brown (Swimming Convener)  
Date : 5th April 1992

BY FAX : URGENT : SASA OFFICE 041 641 4443

Arising from discussions this weekend with 8 Nations Team Staff, I need to know if the flight for Ruth Gilfillan (as a member of the Team) has been cancelled or is still available. We wish to try to persuade her to accept her selection - but there is no point in trying to do that if her seat has been cancelled.

I may not be available to take the reply - please phone Mr. Stewart Davidson at home during today (Tel 02 415 2647) and advise him.



Douglas C.J. Brown



SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Black (General Secretary)  
From : D.C.J. Brown (Swimming Convener)  
Date : 5th April 1992

BY FAX : URGENT : MR BLACK

COMMONWEALTH GAMES TEAM STAFF

Arising from meetings with the 8 Nations Team Staff at East Kilbride, I have been asked by Mr. McGowan, members of the Team Staff and by the District Convener to express their concern about the lack of progress in formally identifying the Association's nominations for Team Staff for the 1994 Commonwealth Games.

Having initially been well up to schedule in respect of Games planning and representation on the working groups established by the Commonwealth Games Council and the Scottish Sports Council, we are now one of the few sports still to make formal decisions.

It was also clear from the meetings that the coaches are anxious to know what their involvement will be between now and 1994.



Douglas C.J. Brown  
Swimming Convener

SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles / Mr. R. Taylor (SASA Office)

From : D.C.J. Brown (Swimming Convener)

Date : 5th April 1992

BY FAX : URGENT : SASA OFFICE 041 641 4443

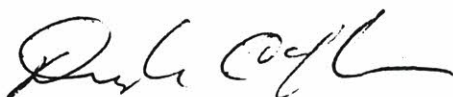
NATIONAL AGE GROUP CHAMPIONSHIPS : NATIONAL OPEN CHAMPIONSHIPS

Following a meeting with myself, Mr. Taylor did establish with ESSO that they are willing to support a joint Age Group and National Open championships provided that the Age Group and Open Finals are clearly separate.

In discussion with District Conveners and National Staff Coaches, many concerns were expressed regarding the effect on swimmers. These concerns were compounded by recognition of the published qualifying times providing guaranteed entry - the Association being unable to exert control over the number of heats which would have to be swum.

As a consequence, I feel that we do have to look quickly at the following alternative suggestion :-

- (1) To hold the ESSO Scottish National Age Group Championships on the dates proposed originally but short course. I would therefore be grateful if you could establish the following :-
  - (a) Will ESSO also support that option? Will they accept that the event be held at Ayr or Dunfermline (Carnegie)?  
It is likely that they would get a 'cleaner', 'crisper' contest.
- (2) Could you please establish whether AYR and CARNEGIE would be willing to let us have these facilities on the dates (17th-21st June)
- (3) Could you also establish whether East Kilbride would be willing to change dates and allow us, subject to formal confirmation, to hold the National Championships on 3rd-5th July.



Douglas C.J. Brown  
Swimming Convener


SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles (Treasurer)  
From : D.C.J. Brown (Swimming Convener)  
Date : 5th April 1992

Budgets and Statement of Expenditure : Swimming Committee

As I have not received any communication on the matter of budget allocations since 7th March 1992 or any statement of expenditure, I would be grateful if those could be provided as soon as possible to facilitate planning.

Please include a separate statement on the Wave Programme budget and expenditure to date.



Douglas C.J. Brown



SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Black (General Secretary)  
From : D.C.J. Brown (Swimming Convener)  
Date : 5th April 1992

Easter Swim School : Moray House (Cramond Campus)

Arising from discussion with Wave Programme Staff and the District Conveners,  
I have been asked to write to you to indicate that we would support participation  
by Mr. Jim Park as a substitute to the role previously undertaken by the  
Director of Swimming.

It is acknowledged that the decisions will probably be taken by other bodies  
or Committees of the Association.



Douglas C.J. Brown  
Swimming Convener

**Douglas C. J. Brown.**

DA(Edin), DMS, M.Phil, FRSA, MBIM, MSDC, AIST, AISC.

**Noreen S. Brown.**

DCE, Dip RSA, AIST.

**29, Hartington Place,**

**EDINBURGH**

**EH10 4LF**

**Tel: 031 229 6924**

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SCOTTISH AMATEUR SWIMMING ASSOCIATION

Mr. W. Lord  
Swimming Development Officer,  
Royal Commonwealth Pool,  
Dalkeith Road,  
Edinburgh.

5th April 1992

Dear Wally,

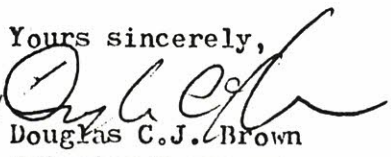
SASA 8 Nations Team : Edinburgh Swim Meet/ Grand Prix Super  
Final (16th-18th April)

Following a meeting with Team Staff this weekend, I understand that Dr. Robson has been in touch with you and that Lactate Testing would be allowed for our Team at your Meet. If that is the case, I would be grateful if you could extend the provision previously agreed for the Team to include Dr. Robson and Dr. Howat. They would be grateful if a table could be available to them just inside the door to the Teaching Pool with screens available.

For further clarification, Mr. Lynn will not be able to attend but Mrs. Anna Platt (Physiotherapist) has been invited to join the Team for Finland and hopefully will also be available for Edinburgh. Team changes involve the withdrawal of Iain Mc Callum (Paisley) who will be replaced by Iain Teaz. One further potential withdrawal has yet to be confirmed.

If you have any questions on these matters, please contact Mr. Danny McGowan.

Yours sincerely,

  
Douglas C.J. Brown  
Swimming Convener

cc Mr. D. McGowan  
Mr. M. Wallace  
Mr. W. Charles/ Mr. R. Taylor  
Mr. N. Dashwood-Brady

SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles/ Mr. R. Taylor  
From : D.C.J. Brown (Swimming Convener)  
Date : 6th April 1992

Non-availability of Swimming Convener

I am writing to advise you that I will not be available to the Association during the period 11th to 21st April inclusive.

A handwritten signature in black ink, appearing to read 'D.C.J. Brown', with a stylized, cursive script.

Douglas C.J. Brown



SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Charles / Mr. R. Taylor (SASA Office)

From : D.C.J. Brown (Swimming Convener)

Date : 6th April 1992

Letter to Swimmers

I would be grateful if the following draft letter could be sent to Dominic Sheils (Warrender Baths Club) and to Claire Connolly (Barrhead Dolphins).

Dear.....,

The District Swimming Conveners have noted that you did not achieve a selection for the meets which will take place in the near future and they have asked me to explain the situation faced by the Swimming Committee. First, the Association required the Swimming Committee to reduce planned expenditure by some £8,700. Second, that decision inevitably reduced the planned programme of Meets and the numbers of swimmers/staff able to participate. Third, in some instances it was impossible to accommodate all age groups in appropriate levels of competition.

We therefore hope that you will understand the situation and realise that there are no longer-term implications. We hope to see you competing in the National Championships in June and we hope that your performances will render you eligible for consideration for selection for season 1992/93.

Yours sincerely,

Douglas C.J. Brown  
Swimming Convener

SCOTTISH AMATEUR SWIMMING ASSOCIATION

To : Mr. W. Black (General Secretary)  
From : D.C.J. Brown (Swimming Convener)  
Date : 6th April 1992

Decisions of SASA Council : 22nd March 1992 : Report on behalf of Swimming Commit

I would be grateful to be advised of the decisions of Council in respect of the recommendations made on behalf of the Swimming Committee.



Douglas C.J. Brown  
Swimming Convener