#### SCOTTISH AMATEUR SWIMMING ASSOCIATION

#### COUNCIL MEETING

A Meeting of the S.A.S.A. Council was held in Room 3A7, Cottrell Building, University of Stirling, on Sunday 9th December 1984 at 10.00 a.m., when there were present:

Mr. J. A. Snowdon President (In the Chair) Mr. D. Cape Vice President Mr. W. Black General Secretary Mr. L. W. Turberville General Treasurer Mr. J. I. B. Macfadyen East District Mr. A. McLeod-Bain East District Midland District Mr. D. McGillivray Mr. D. Phinn Midland District Mrs. J. Cochran North District Mr. G. C. C. Robb North District Mrs. H. Brunton West District (until 4.00 p.m.) West District (until 4.00 p.m.) Mr. R. F. Craig

#### In attendance:

Mr. H. H. Smith Director of Swimming
Mr. R. Betteley Director of Administration
Mrs. H. Graham Minute Secretary

## 153/84 APOLOGIES FOR ABSENCE

An apology for absence was received from Mrs. Manson (Midland District). Mr. Phinn attended as substitute.

#### 154/84 PRESIDENT'S ADDRESS

The President opened his address by announcing, with great pleasure, the very recent marriage of Peter Heatly and Mae Cochrane, and joined with the Council members in wishing them every happiness. Since the previous meeting, he had attended a great number of events in all four disciplines and also various social events. He had also attended a great many meetings including committees, Sports Council budget and the Association E.G.M. It had been a very full and busy two months. Before commencing the business of the meeting, the President referred to the recent illness of Mr. Alf Burnett and members wished him a speedy recovery.

#### 155/84 MINUTES

The Minutes of the previous meeting held on 14th October 1984, which had been circulated, were, subject to the following amendments:

Minute 137/84: for "Centenery" read "Centenary"

Minute 145(2)/84: before "Trust" in the heading, line 1 and

line 3 insert "Training"

Minute 149(3)84: line 1 of Resolution: for "attend" read

"to accept the invitation to speak at the"

Appendix A: Delete in entirety the reference to Neil

Cochran's record.

156/84 J. Y. COUTTS MEMORIAL AWARD (Previous Minute 134/84)

Difficulty in obtaining granite was delaying the production of the award. Mr. Robb believed that suitable granite might be available in Aberdeen and it was AGREED that copies of the design be forwarded to him.

157/84 EUROPEAN YOUTH CHAMPIONSHIPS TEAM COACH (Previous Minute 136/84)

The G. B. Committee had agreed that G.B. would meet the cost of Ian Mason's attendance as a coach at the above Championships.

158/84 CENTENARY YEAR (Previous Minute 137/84)

 $\operatorname{Mr}\nolimits.$  Robb would represent the North District on the Centenary Year Committee.

159/84 1985 TRIANGULAR MEET (Previous Minute 138/84)

Members considered the up-dated situation regarding the non-availability of the various countries invited to participate in the proposed Meet.

RESOLVED: That the proposed Meet be cancelled, due to the non-availability of the major countries invited to the event, but that consideration be given to staging an alternative event at the Royal Commonwealth Pool on the proposed dates.

The Age Group Championships would be held on either 24th-27th June or 27th-30th June, dependent on pool availability and on whether an alternative event to the Triangular Meet went ahead.

160/84 CAR LOAN - DIRECTOR OF SWIMMING (Previous Minute 139/84)

It was AGREED that Districts keep this matter in hand.

161/84 CONTRACT - DIRECTOR OF SWIMMING (Previous Minute 140/84)

The Director's contract had not yet been signed. Due to pressure of work, the matter had not been attended to. It was requested that the matter be finalised by the next Council Meeting and the Director was asked to arrange for his medical examination.

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162/84 WATER POLO COMMITTEE: CO-OPTED MEMBERS (Previous Minute 141/84)

The question of co-opted members of the Water Polo Committee had been resolved.

163/84 ULSTER GAMES 1985 (Previous Minute 144/84)

The Midland District had decided not to take part in the proposed District Select Team for the Ulster Games and it was understood therefore the Midland District swimmers would not be eligible for selection.

164/84 GRANT - DIRECTOR OF SWIMMING (previous Minute 148(3)/84)

Payment of the grant had been made by the Scottish Sports Council. This had been increased by £800.

165/84 WATER POLO: ANNUAL COMPETITIVE FEES (Previous Minute 150(2)/84)

A letter had been received from a firm of solicitors acting on behalf of Clydebank A.S.C. in the matter of the fines imposed on the Club for non-payment of Annual Competitive Fees.

RESOLVED: That the letter and full details of the matter be passed to the Association's Legal Adviser.

It was reported that neither Gala nor Renfrew Aqua had paid their fines and it was confirmed that as both were now suspended in accordance with Council's decision at the previous meeting, they were not now entitled to take part in any competition, meeting etc. of the Association.

166/84 TIMING EQUIPMENT (Previous Minute 150(4)/84)

A report on the timing equipment was currently being prepared by the Directors of Administration and Swimming and would shortly be submitted to the Sports Council in conjunction with application for Capital Grant. This was being treated as a matter of urgency. Mr. Macfadyen apologised for his lateness in submitting the technical report on the timing equipment.

#### 167/84 REPORT OF GENERAL SECRETARY

#### 1. Commonwealth Games

#### (a) Technical Officials

The East District representatives wished to know why there had been a delay in distributing Commonwealth Technical Officials Forms, as it was understood that these had been in the office since June. Members accepted the explanation given in the Report of the Director of Administration.

#### (b) Ticket Allocation

Members noted that the Association's request for an allocation of 100 tickets for each session was being considered by the Ticket Committee. It was re-iterated that the Association would not just wish to buy tickets, but would wish an allocation of free tickets.

#### 2. Scottish Sports Council

#### (a) Substitute - Games and Sports Committee

It was noted that Mr. Black might not always be available to attend meetings and members asked if he could check out whether it would be in order to appoint a substitute.

#### (b) Open Meetings

It was confirmed that members of the Association were attending the meeting on Revised Grant Aid Scheme on 18th December.

#### (c) Sub-National Facilities

£250,000 had been budgeted for improving facilities, especially in areas outwith the Central Belt.

RESOLVED: That Districts be asked to suggest possible projects for consideration and that the Sports Council be asked for a definition of Central Belt.

D of A

#### 3. European Cup

Details of the swimmers selected for the G.B. Team for the European Cup were received. It was noted that Dr. Wilson Mills had been selected as Team Doctor.

## 4. LEN Deadline Dates

A letter was received from the LEN Secretary, giving deadline dates for nominations for officials and entries for various European events.

RESOLVED: That the Report of the General Secretary be accepted.

# 168/84 REPORT OF THE GENERAL TREASURER

## 1. Statement of Per Capita and Annual Competitive Fees

It was noted that there was an increase of Per Capita members over the previous year, but a slight decrease in Annual Competitive Fees, which members felt could be accounted for by the 10 year old age group no longer being liable for this fee.

Anomalies in payments were noted and it was AGREED that in future Districts would not only be kept informed of Clubs who had made payments, but also of Clubs who had not.

RESOLVED: That the Director of Administration be authorised to follow up with Clubs involved, any anomolies in payments, advising, where necessary that Clubs would not be entitled to take part in Association activities until any due fees were paid.

It was confirmed that only Clubs who had paid the required Per Capita Affiliation Fees would be permitted to vote at the A.G.M.

#### 2. Financial Report

A statement of estimated income and expenditure to 30th November 1984 was submitted. The Treasurer gave up-dated figures showing a deficit for the year of £4,932 - almost exactly as had been forecasted.

In comparison with the previous year, increases in development and training and in administration were noted. These could be accounted for respectively by the fact that the majority of training weekends had already taken place and by increases in salaries.

## 3. Fixing of Fees and Fines

RESOLVED: That the Fees and Fines shown in Appendix A be recommended to the A.G.M. for 1985.

Arising therefrom:

## (a) Technical Official Flashes

It was recommended that I.T.O. flashes be available to officials of all disciplines and also that identity cards be issued to officials of all disciplines, stating discipline and status - e.g. Synchronised Swimming - Judge.

## (b) Entry Fees

RESOLVED: That it be recommended to the Swimming Committee that consideration be given to increases in entry fees for National Championships, with refunds made to swimmers achieving the qualifying times.

RESOLVED: That the Report of the General Treasurer be accepted.

## 169/84 REPORT OF THE DIRECTOR OF SWIMMING

The Director submitted his report. Arising therefrom

1. Visit to Institute of Sports Research, Cologne

The Director was asked to submit a report on his visit.

#### 2. Sports Council Special Grant Aid - Commonwealth Games Preparation

An application for special grant aid for two Commonwealth Games preparation projects had been submitted to the Sports Council and details were given. The projects were (a) Attendance by Officials at the 1985 European Championships to study organisation and (b) testing and training programme for our leading potential team members.

RESOLVED: That if grants be approved

- (a) the General Secretary, as Chairman of the Swimming Technical Committee be asked to attend the European Championships along with one other senior official to be nominated by that Committee.
- (b) approval be given for the programme of lactate testing to be carried out in conjunction with the Association's Medical Officer and that a full detailed report be submitted at the 1985 August Council meeting.

#### 7.

## 3. Fund Raising Project

The Director had met with Mr. Kelvin Juba regarding fundraising. A report and presentation on same were submitted.

RESOLVED: That (a) the establishment of a Fund Raising Project as a continuing element of the Association's programme be accepted in principle.

- (b) the Executive and Directors meet with Mr. Juba at 2.30 p.m. on Saturday 15th December at Bon Accord Baths to discuss the details of the project and to negotiate the terms of the subsequent relationships.
- (c) Subject to a satisfactory meeting with Kelvin Juba, proposals for the management of the Project by Kelvin Juba's company in conjunction with the Association's representatives be drawn up and submitted to the February Council meeting for ratification and presentation to the A.G.M. as a "fait accompli".

# 4. Sponsored Swim - Royal Bank of Scotland

The Royal Bank of Scotland had invited the Association to become involved in a sponsored swim they were organising as a major fund raising project for the 1986 Games appeal.

RESOLVED: That the Bank be informed the Association would be supportive of the project in principle, and the Director of Swimming will discuss the matter with them. They to be advised of our own fund raising activities.

# 5. Club Membership: Constitutional Change

The Director gave details of his proposals for Club Membership and structure. He intended presenting a full report to all clubs for consideration.

RESOLVED: That the presentation be included in the Agenda for the A.G.M. as an item for discussion for a notice of motion in 1986.

# 6. 4 Nations Youth Meet, Cumbernauld

RESOLVED: That the West District be invited to set up an Organising Committee for the 4 Nations Youth Meet and ligise with the Directors.

Arising therefrom, it was

RESOLVED: That relevant Districts be invited to set up
Organising Committees for the various swimming
events in 1985, and for any International events for
the other disciplines - with national events
for the other disciplines being organised by the
relevant committees.

#### 7. Thanks

The East and Midland District representatives thanked the Director for attending their meetings.

RESOLVED: That the Report of the Director of Swimming be accepted.

## 170/84 REPORT OF THE DIRECTOR OF ADMINISTRATION

#### Budget

Letters from the Sports Council relating to their offer of grant to the Association for the year 1984/85 were received. The grant offered was £69,750 (subject to conditions) which was considerably below the amount applied for, thus requiring cuts in all Committee Budgets for the year.

RESOLVED: That a meeting of the Budget Committee to discuss cuts in Committee budgets be held at 12.00 noon on Saturday 15th December at Bon Accord Baths.

Arising therefrom:

## (a) Timing Equipment

A further capital grant from the Sports Council for the purchase of timing equipment was still a possibility.

RESOLVED: That an application for grant for the purchase of timing equipment be submitted as soon as possible.

#### (b) Computer Grant Aid

The Sports Council were considering the possibility of grant aid to Governing Bodies for the purchase of computers.

RESOLVED: That details of the Association's investigations into computer facilities and costings be submitted to the Sports Council.

# 2. National Open Championships

#### (a) Sponsorship

O.C.L. had indicated that they wished to continue sponsorship of the event in 1985, but this was not yet formally confirmed.

#### (b) Venue

East District representatives queried why East Kilbride was not considered as a venue for the Championships, especially as the Association had supported the lengthening of the Dollan Baths in order to hold Championships.

Whilst members agreed with this, it was felt that being only a 6-lane pool with poor spectator facilities was a draw-back. The Director of Swimming stated it could instead be promoted as a training and time-trial competition centre under the Sports Council's subnational area scheme.

Members expressed concern that Edinburgh District Council had not yet confirmed the availability of the R.C.P. for events in 1985, with the added problem that East Kilbride pool might also not be available at short notice.

RESOLVED: That a further letter be sent to the Director of Recreation, Edinburgh District Council, stating that as confirmation had not been received to the contrary, it was assumed that the R.C.P. was available to the Association on the dates requested and asking for an urgent reply.

#### 4. Skol Silver Star Awards

The following swimmers and water polo players had been nominated for Skol Silver Star Awards:
Paul Brew, Robin Brew, Neil Cochran, Iain Campbell,
Paul Easter, Jean Hill, Ruth Gilfillan, Giles Gilhooly,
and the Menzieshill Ladies Water Polo Team. Jean Hill
had also been nominated for an award under the Special
Award Category.

#### 5. Alloa Brewery Trust Fund (Previous Minute 150(1)/84)

Verbal confirmation of a block grant of £3,000 for the six swimmers nominated and £500 for the Synchro squad, to be administered by the Association, had been received.

#### 6. Fosters Sports Foundation

It was noted that Fosters would not be inviting applications for grant from Governing Bodies during 1985. They were proposing to support selected minority sports.

#### 7. Coaching of Stirling University Swim Team

The Directors had met with a representative of Stirling A.S.C. and payment of £350 p.a.(payable in two instalments) to the Stirling A.S.C. for the services of their coach for coaching the University swim team in lieu of the Director of Swimming had been proposed.

RESOLVED: That this payment be agreed.

### 8. Staff Salaries

RESOLVED: That the cost of living increases for staff salaries agreed by the Sports Council be approved and implemented.

## 9. Christmas Holidays

RESOLVED: That the office close at 5.00 p.m. on Friday
21st December and re-open on Thursday 3rd January
1985 at 9 a.m.

10. The following visits were noted.

Dunfermline W.P.C. to Sunderland: 27th October.

Ayr A.S.C. to Carlisle: 8th December.

## 11. Applications to Swim for Clubs

RESOLVED: That the following applications to swim for clubs be approved:

Nuala Muir-Cochrane - Dunfermline College
Mark Giles - Incas

#### 12. Records

RESOLVED: That the following records be approved:

Gary Watson 100m Breaststroke 1.06.19
G.B. Junior Mens Record
9th November, 1984
Incas Meet, Provost Pool,
Stirling.

Linda Donnelly 100m Butterfly 1.06.03
Scottish Junior
Womens Record,
10th November, 1984

November, 1984
Incas Meet, Provost Pool,
Stirling.

Shona Cowie 400

400m Individual Medley 5.03.75 Scottish Junior Womens Record, 11th November, 1984 Short Course Time Trials, Cumbernauld.

RESOLVED: That the Report of the Director of Administration be accepted.

#### 171/84 ANNUAL GENERAL MEETING

# 1. Life Membership

RESOLVED: That Mr. Jack Snowdon, retiring President, be nominated for Life Membership of the Association

in recognition of his services to the Association in his year of office.

## Appointments

RESOLVED: That the following appointments be recommended to the A.C.M.:

Auditor: Mr. R. A. McIntosh Medical Adviser: Dr. R. Howat Hon. Solicitor: Mr. I. Martin

Representatives on the Commonwealth Games Council for Scotland:
Mr. W. Black, Mr. W. Law, Mr. R. Taylor (Conveners subject to re-election)
British Olympic Association: Mr. W. Black
Representatives on the G.B. Committee: Mr. W. Black
Mr. P. Heatly, Mr. L. Turberville.
Representatives on the Association of Governing Bodies of Sport in Scotland: Mr. W. Black, Mr. P. Smith.

# 3. Nancy Riach and W. G. Todd Trophies

RESOLVED: That Neil Cochran (Aberdeen) be nominated to receive the Nancy Riach Award for 1984 and Gary Watson (Fins) the W. G. Todd Trophy and Prize.

Arising therefrom, members discussed the possibility of other awards and it was suggested that each discipline consider having a swimmer/player/diver of the year award.

## 4. Changes of Rule

RESOLVED: That the General Secretary, on behalf of Council, draw up a proposed amendment to the Constitution to include drug testing to be submitted to the A.G.M.

## 172/84 G. B. COMMITTEE

# 1. Minutes of Meeting of 9/10 November 1984

The Director of Swimming spoke on the Minutes.

# (a) Drug Testing

It was confirmed that the Association followed FINA Rulings on Drug Testing and that a Change of Rule to include same be drawn up for the A.G.M.

# (b) <u>Technical</u> Committees

It was noted that the G.B. Committee as a whole recommended the formation of Technical Committees.

(c) Olympic Games

Clarification was requested as to whether "Governing Bodies" meant G.B. or the individual home countries.

(d) European Championships: Coach

The expenses of Ian Mason attending the Championships as coach were being refunded by G.B.

(e) Finances

The Annual Accounts were received from the Hon. Treasurer. It was noted from his Budget forecast that:

- (i) a sum of £46,750 had been allocated for training/ development. When a breakdown was requested, it appeared that Water Polo was to receive almost as much as swimming.
- (ii) the Treasurer had stated that, in his opinion, the Chairman's expenses should be met by his constituent country less any grants available to G.B. - although this had not been agreed to at the meeting and was not included in the Minute.

## (f) Sweaters

Sweaters were to be supplied to teams instead of blazers.

(g) International Programme

Some events had been deleted due to the high costs involved.

(h) Pro Rata Payments

The system of pro rata payments by constituent countries after each event had been agreed.

(i) European Trials

The Association's request regarding the 1985 Trials had been minuted. It had been requested that "for financial reasons" be included, but this had not been done.

- (j) Joan Lee had not been appointed G.B. physiotherapist and members expressed their disappointment.
- (k) Appointment of Technical Officials

The Scottish and Welsh representatives had been outvoted every time regarding the appointment of officials.

(1) LEN & FINA Nominations

It was noted that Mrs. Helen Murray had been nominated for the FINA List, but not thu LEN List and members felt this could mean she would not be accepted for FINA.

## (m) LEN Confernence 1985

RESOLVED: That Mr. W. Black represent the Association at the 1985 LEN Conference.

## (n) Report of FINA Congress

Concern was expressed over the wording of the Minute, which gave the impression that Mr. Black had criticised Mr. D. Scales.

## (o) Correspondence

Concern was expressed over the wording of the Minute regarding 'Swimscene', which was exactly the opposite of what was agreed.

Arising from the Minutes, it was

RESOLVED: that (a) the Association's representatives, on behalf of the Association, write to the G.B.

Secretary stating that the G.B. Minutes of 9/10 November are not a true record in respect of the following:

Budget Forecast - Item 45(3)
Swimscene - Item 51(2)
Fina Congress Report- Item 49
European Trials - Item 43

(b) in the event of failure to get a true Minute recorded, the Association representatives be empowered to notify the G.B. Committee that unless the Minutes are amended, they are authorised to leave the meeting.

## 173/84 REPORTS OF CONVENERS

## 1. Water Polo Committee

- (a) Report of Convener. Arising therefrom:
  - (i) Oslo Trip Concern was expressed regarding the incident in Norway.

RESOLVED: That the Convener be informed that the culprits are to be brought before a disciplinary tribunal consisting of the President, General Secretary and Director of Swimming.

- (b) Calendar of Events received
- (c) Letter from Aberdeen A.S.C. re: Cancellation of the Scottish First Division. The Committee had replied stating their reasons, with a copy to the Association and this was approved

RESOLVED: That the Report of the Water Polo Convener be accepted.

## 2. Swimming Committee

- (a) Report of Convener. Arising therefrom:
  - (i) Squad Training Payments

RESOLVED: that (a) Physiotherapists be paid a fee of £50 each per year.

(b) Head Coaches be paid a retainer of £200 each per year payable in 2 instalments

RESOLVED: That the Report of the Swimming Convener be accepted.

# 3. Synchronised Swimming Committee

- (a) Report of Convener. Arising therefrom
  - (i) Calendar

RESOLVED: that the recommendation that Scotland attend the Synchro Camp Canada on 1 - 14 July 1985 in Toronto be approved subject to budget.

RESOLVED: That the Report of the Synchro Convener be accepted.

## 4. Education Committee

- (a) Report of Convener. Arising therefrom:
  - (i) West District Convener

It was understood that Fiona Robertson had been appointed in place of Peter Rice.

RESOLVED: That the Report of the Education Convener be accepted.

# 5. Technical Training (Officials) Committee

- (a) Report of Convener. Arising therefrom:
  - (i) Poolside Uniform

RESOLVED: That no action be taken in the matter at present.

(ii) FINA Rule SW12 - Records

RESOLVED: That FINA Rule SW12 be included in the SASA Handbook.

(iii) Symposium

The date of the Symposium was 19th May 1985.

RESOLVED: That the Report of the T.T.D. Convener be accepted.

#### 6. Masters Committee

- (a) Report of Convener. Arising therefrom:
  - (i) Scottish Masters Championships

RESOLVED: That the recommendation that the offer of Glasgow Sports Promotion Council to underwrite the Championships to a maximum of £1,000 be accepted, be approved.

## (ii) District Masters Meets

The East District expressed lack of enthusiasm for the proposed East District Meet due to an already heavily committed programme and difficulty of officials.

The Director of Administration was asked to ensure that all Districts had received information on the proposed District Masters Meets.

## (iii) FINA Masters Rule - Eligibility

RESOLVED: That the General Secretary put forward a Change of Rule to the A.G.M. covering this matter.

RESOLVED: That the Report of the Masters Committee be accepted.

## 174/84 CORRESPONDENCE

(a) Letter from City of Glasgow Parks and Recreation Department re: Sports Clinic

RESOLVED: That the recommendation by the Association's Medical Officer that no financial contribution be made to the Sports Clinic be approved.

- (b) Letter from the Scottish Sports Association requesting topics for consideration by their Association.
- (c) Letter from Scottish Cyclists' Union regarding Triathlon Associati

RESOLVED: That the Association agree to discussions with the Cyclists Union on the matter.

(d) Letter from Esso Petroleum Co., Ltd. confirming continued sponsorship in 1985: £12.700 towards the Youth and Intermediate Groups and the Age Group Championships, plus £2,400 for squad equipment. In addition pennants, art work, etc. would be supplied free of charge for the Championships.

#### 175/84 Mr. A. Burnett

That the Director of Administration write to Mr. Alf Burnett expressing to him our best wishes for a speedy recovery from his illness.

The Meeting closed at 4.55 p.m.

## Appendix A

#### FEES AND FINES

Page			
16/83	Rule 14(1)(d)(v)	Special Meeting of Council	£150.00
25/81	Rule 29(4)(c)	Special District Meetings	£50.00
27/81	Rule 33(2)	Protests	£10.00
29/82	Rule 34(10)(1)(a)	Withdrawals: Swimming etc.: Ind.	£3.00
		Team	£6.00
29/82	Rule 34(10)(1)(b)	Withdrawals: Water Polo	£20.00
29/82	Rule 35(1)	Appeal to District Association	£25.00
30/81	Rule 36(5)	Appeal to S.A.S.A.	£25.00
48/81		International Permits	£5.00
78/81	Rule 72	Prelim. Teachers Exam Fee	£3.00
82/81	Rule 76(4)	Prelim. Diving Teachers Exam Fee	£3.00
84/82	Rule 77(3)(a)	Water Polo Competition Entry Fee	£20.00
84/82	Rule 77(3)(b)	Water Polo Competition Fines	£20.00
86/82	Rule 79(3)(a)	Water Polo Jubilee Trophy Entry Fee	£5.00
		plus per person	£3.00
91/81	Rule 84(7)	Water Polo District Cup Withdrawal	£20.00
92/81	Rule 85(5)	Water Polo District League Fine	£10.00
93/83	Rule 85(7)(b)	Water Polo District League Protest Fee	£10.00
94/81	Rule 89(1)	Water Polo Exam Fee	£5.00
94/81	Rule 89(1)	Water Polo Exam Resit Fee	£5.00
54/81	Rule 66(2)	Technical Officials Exam Fee	£2.50

inc. Flash